

# Being the best there is



## Teaching Abroad...

### What makes a good candidate

Dynamic Personnel placed many good teachers in the Middle East this year. Some have arrived and settled in nicely, while others will be arriving soon. What an adventure it must be.

Now the question: What qualities do a good candidate have? What are our private international schools looking for? Let's find out.

#### QUALIFICATIONS

This is very important for obvious reasons. Teachers are placed in private international schools and management is looking to maintain the quality of their staff and education their scholars will receive.

The focus, therefore, firstly falls on teaching qualifications. Degree qualified teachers, also known as certified teachers, are sought.

A four year B.ed degree is sufficient. Any higher education qualification will be to your advantage. Being in possession of a Bachelor of Arts with a major in Education will also be sufficient. A Bachelor of Science alone will not be of much help, but with a Post Graduate Certificate in Education or a teaching diploma you would qualify.

Some schools accept teachers who have a diploma or higher diploma in Education and some schools are looking for TEFL teachers. For these positions we require you to have a BA degree together with a TEFL certificate as well as relevant school teaching experience.

#### TEACHING EXPERIENCE

Every now and then we receive an application where the teacher has many years experience, but hasn't been teaching recently. Candidates need to have at least two years recent (within the last year), full time (paid) teaching experience in a school environment.

Reason being that many things change over a period of time. If one looks at how regularly technology advances, can you imagine the advances in teaching techniques, school systems and even the high performance expectations which rest on the shoulders of these young students ! And teachers are expected to keep up with all these changes.

## **CURRICULUM EXPERIENCE**

Most of our schools use the American or UK curriculum or a slightly altered version of the two. If you have experience teaching any of these it will be an advantage, although not a requirement. Should you have no experience teaching these, you will receive full and proper training before teaching at your new school.

## **FOR THE LOVE OF IT**

Money makes the world go round. Yes, this is true. But why are you applying for a teaching experience abroad? To see how much money you can earn? Or are you in it because you have a passion for teaching and want to see your students grow with knowledge and applying what they have learnt? It's a thin line to keep perspective. Make sure your heart is in the right place. There are some things that money can't buy.

Please keep the full package offered in mind and not just the money in hand at the end of the month. Housing is paid, transport to and from school is paid (when making use of the housing provided), your visa and flights are paid as well as medical aid. Not having to pay tax on your salary makes a great difference.

Dynamic Personnel is committed to quality. Quality service, quality candidates and quality teaching experiences. We are here to give this to both our candidates and clients.

# **Dynamic Personnel, Finding you the Best the World has to Offer**

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